



**CONSENT TO CHECK RECORDS AND REFERENCES
AUTHORIZATION TO RELEASE CONFIDENTIAL INFORMATION**

As part of the application process with Hire Up and/or to be considered for assignment as an employee of Hire Up, continued employment, reassignment to another position, and/or as a condition to any future assignment, reassignment, retention, promotion or rehiring, I understand and consent to have Hire Up and its authorized agents to obtain consumer credit reports, consumer reports, or investigative reports about me, and to check my background and credit history, including information provided by me on my application, education, references, and public records regarding criminal convictions (excluding certain marijuana-related offenses, as specified by law), arrests for which I am currently out on bail or on my own recognizance awaiting trial unless precluded by state law, and Department of Motor Vehicles records (which will include of part of the following: photograph, social security number, driver's license number, name, address, medical or disability information relating to license restrictions 18 U.S.C. 2725), workers' compensation claims, judgements, bankruptcy proceedings, evictions, criminal records, etc., from federal, state, and other agencies that maintain such records . The investigation may include information concerning my driving record, civil and criminal court records, workers' compensation records, credit, identity, past addresses, social security number, education, credentials, previous employment and personal references. I understand that a background investigation may include inquiries into my character, general reputation, personal characteristics, and mode of living. Information may be obtained from personal interviews with my professional and personal acquaintances. I agree to cooperate in providing information necessary to enable the accurate retrieval of such records and understand that any false or misleading information may result in employment ineligibility and/or termination.

I authorize Hire Up and its designated investigative consumer reporting agency the right to conduct an investigation of my background that may be used in conjunction with all other information supplied to make decisions concerning my employment. I authorize Hire Up and its agents to disclose any information submitted for employment, including, but not limited to, my employment application, I-9 verification and testing results, as well as the results of any credit, criminal, reference, or driving record checks to client companies for the purpose of determining job eligibility and assignment. Hire Up is also authorized to furnish my personal information, including, but not limited to, my name, date of birth, social security number, citizenship, education, employment and wage history, and any and all information supplied to Hire Up's clients for purposes of job assignment and work-related issues.

I understand that this Authorization is not an offer of employment; Hire Up and its agents are not responsible for the accuracy or completeness of information within any report; and this authorization is a continuing authorization and will remain valid until such time as I inform Hire Up in writing that I wish to revoke this authorization.

If I am hired, I understand that my employer can use this disclosure and authorization to continue to obtain such consumer reports throughout my employment, contract period or volunteer service.

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I authorize and request any present or former employer, school, state or federal government office, credit bureau, Department of Motor Vehicles, police department, court personnel, financial institution, or any other person or entity having personal knowledge about me to furnish Hire Up and/or its agents with any and all information in their possession regarding me for the purpose of confirming the information contained on my

employment application and/or obtaining other information which may be material to my qualifications for employment. I agree that a photocopy of this authorization may be accepted with the same force and authority as the original, and I specifically waive any written notice from any present or former employer, entity, or person who may provide information based upon this authorization request.

I release and hold harmless, Hire Up, their authorized agents, Client companies, and all above-named persons or entities from any claim, liability, or lawsuit with respect to all information obtained or released from any source. If a credit report or similar consumer report is requested by a client company, I will be given a summary of my rights under the Fair Credit Reporting Act <https://www.consumer.ftc.gov/articles/pdf-0096-fair-credit-reporting-act.pdf> and the California Investigative Consumer Reporting Agencies Act; and the agency that will conduct the investigation, and from whom I may obtain a copy is: USAintel/Intelifi, 8730 Wilshire Blvd., 4th Floor, Suite 412, Beverly Hills, CA 90211.

I have read and understand the above notice and consent to its terms. I have the right to request in writing within a reasonable time, a complete disclosure of the nature and scope of an investigation involving personal interviews.

I understand that if the Company is located in California that I have the right to request a copy of any report Company receives on me at the time the report is provided to Company. You have the right under section 1786.22 of the California Civil code to contact the Agency during reasonable hours (7:00am to 4:30pm Monday though Friday) to obtain all information in your file to review in person at the Agency's office, by telephone, or the following:

If you would like to receive a copy of your background information obtained by USAintel/Intelifi, please indicate by checking the following box:

Yes, please send me a copy of my Background Report.

Please note that employment reference feedback will not be furnished.

If a consumer credit report is obtained, would you like a free copy of the report mailed to your home?

Yes No

I declare under the laws of the state of California that all information provided on this form is true and correct and I understand that any false or misleading information will cause my application to be rejected or my employment to be terminated if hired.

Applicant's Name (Please Print) Applicant's Signature Date Social Security Number

All Other Names Used Counties & States of Residence (Past 7 Years) Date of Birth Driver's License Number State Issued

Email Address

Current Address, City, State, Zip